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# **Application Guidelines | Senior Fellowships Please download or duplicate if you would like to work on this document- we cannot grant editing permissions to this document**

# **Registration Deadline (now closed) — 17 April 2024**

**Full Application Deadline (now closed) — 06 May 2024**

**Notification of Results —** **August 2024**

* Questions about the Senior Fellowship? Contact [fellowships@mozillafoundation.org](mailto:fellowships@mozillafoundation.org)
* Need technical assistance using Fluxx? Contact [grants@mozillafoundation.org](mailto:grants@mozillafoundation.org). (Technical support is available Monday–Friday from 9am-5pm EDT)
  + View this [Fluxx 101 Guide](https://mzl.la/fluxx101)
* Watch the Information Session recording [here](https://drive.google.com/file/d/1YrdV1PxC4MPOaqctKXvg1IBZmVz5Dw80/view) and view the slides [here](https://docs.google.com/presentation/d/1MV0IgIV17lSTlhSrDFuk8K5tYRp_3GL0ROZlpYS8B_g/edit#slide=id.g2c8b95e1263_0_3199).

### **About The Program**

Mozilla’s [Senior Fellowship program](https://foundation.mozilla.org/what-we-fund/fellowships/senior-fellows/) provides time, resources, tools, community, and amplification to those building a more human-centered digital environment. During their tenure, Fellows have the opportunity to use their skills — whether in technology, policy, research, or movement building — to lay the groundwork or build up on existing initiatives for a more open and inclusive internet.

In past cohorts, senior fellow’s independent projects have included research on the design, deployment, the impact and regulation of AI systems; participation in policy and legislative design processes at national and regional level; publication of analysis and white papers; and non-partisan advocacy campaigns.

Applicants are encouraged to be innovative in the design of projects that demonstrate compelling narrative(s) about how to realize trustworthy AI.

**2024 Mozilla Senior Fellows**

We are recruiting a cohort of up to 10 Mozilla Senior Fellows who are working to make trustworthy AI a reality. We are seeking experienced practitioners, technologists, researchers, policy experts and activists from around the world who work at the intersection of technology and society and are passionate about change.

Senior Fellows are invited to use the fellowship as a platform to carry out an independent project that is of importance to them and their communities *and* advances work around the areas of focus defined below.

For this fellowship, **we are interested in applications from these key geographies**: East and Southern Africa, Europe, Brazil, India and the United States. We also welcome applications from outside of these geographies, particularly those working on issues in Asia Pacific, Latin America, and SouthWest Asia and North Africa (SWANA), as well as representation from indigenous and displaced communities.

We are looking for projects that are aligned to our broad vision and demonstrate significant influence in the Trustworthy AI ecosystem and an ethical, responsible and inclusive internet environment. Preference will also be given to projects that intersect with a clear social justice area, involving communities historically excluded in the use and/or processes to design, deploy and regulate tech. These may be projects related to human rights, economic justice, racial justice, community justice, gender justice, disability justice, LGBTQIA+ rights, environmental and climate justice, or another issue that centers people's lived experience.

### **The Focus**

Projects should be aligned to our broad vision and demonstrate significant influence in the trustworthy AI ecosystem and an ethical, responsible and inclusive internet environment.

Applicants are invited to submit a proposal for the independent project which may answer one or more of the following:

* What are the current issues with consumer tech, and, ideally, how should it be built, deployed and regulated in order to reduce harm, promote user privacy, consent and fairness across different communities?
* Given the current privacy, bias and toxicity challenges and concerns in the management of datasets, what are the practical solutions, measures and/or policies that should be put in place to increase transparency and equitability?
* What is it that public institutions should incorporate in the design and adoption of AI and machine learning systems to increase transparency, fairness and equity in the services they provide? For example, in relation to humanitarian assistance, development assistance, public sector services such as finance, health, education, labor, social welfare, et*c.*
* How do AI developments and ongoing regulatory initiatives impact adjacent issue areas such as competition, labor rights and practice and supply chain? What can be done to reduce harm, promote fairness, openness, trust, and accountability in the AI environment?
* How can existing legislation and ongoing regulatory initiatives promote openness, trust and accountability in the design and deployment of AI? Potential areas of exploration could include (but are not limited to): climate and sustainability, surveillance of populations, AI enabled warfare
* What are ways in which the implementation of AI related laws and regulations can be assessed and monitored with due consideration of oversight mechanisms, enforcement, and the promotion and exercise of people’s rights?
* Are there effective policy and regulatory approaches for supporting open source in AI and open innovation around data and business models on the web?

### **How to Apply**

The application for a Mozilla Fellowship is a two part process: 1) registration and 2) full application. The registration form must be submitted in Fluxx by the deadline in order to submit a full application.

1. **Registration:** To begin the application process, please complete the Mozilla Fellows [Registration](http://mozilla.fluxx.io/apply/seniorfellowship2024) form by **3PM GMT** on **17 April.** Within two business days of submitting your registration form, you will receive an email from @fluxx.io with instructions to set your password on Mozilla’s Fluxx portal.

The answers that you provide on your registration form will become part of your full application that will be assessed by reviewers. For this reason, please provide accurate and complete responses to the questions on the registration form.

1. **Full application:**  To complete the full application, log in to your account on <https://mozilla.fluxx.io>. A full application form will be available in the “Drafts” section of the portal. Once you submit your application, you will receive a confirmation email within two business days. If you have not received a confirmation email within two business days, please email [grants@mozillafoundation.org](mailto:grants@mozillafoundation.org). The full application deadline is **3pm GMT on 6 May**.  
     
   Your application must include a Resume/CV and one professional reference who can speak to your work. Please note that a letter of recommendation is **not** required as part of your application.

Applications will be reviewed by a restricted panel of reviewers made up of Mozilla staff, organizational partners, and other experts in the disciplines of the application. Select applicants will be invited to participate in an interview panel as part of the review process.

### **Knowledge, Skills, and Abilities**

Application and proposed projects should demonstrate:

### **Experience + Impact**

* + a deep understanding of and commitment to public interest technology
  + deep experience working at the intersection of AI and other movement areas (e.g. community justice, racial justice, climate justice, human rights, economic justice, or other social justice movements)
  + a tightly defined independent project proposal that includes a clear focus, timeline, and impact related to the focus area selected and shows a deep understanding of what it means to inspire change at a systemic level
  + demonstrate significant experience or expertise in the area of focus for the project proposed

### **Collaboration + Communication**

* + strong reach in their communities, and a network of partners and collaborators
  + experience working in interdisciplinary, collective, and/or intersectional ways to make progress toward a shared goal
  + the ability to work on diverse and geographically distributed teams and across cultures
  + the ability to communicate complex issues to a broad audience
  + experience in public speaking and presenting publicly and in conference settings
  + ability to pair subject matter expertise and research with execution in order to launch programs and related work products

### **Leadership + Initiative**

* + the ability to work in a self-directed manner to achieve agreed goals and outcomes
  + an intersectional approach that recognises different identities and realities, acknowledges the way those are interconnected, and the ways in which power impacts those interactions, or power relates to those interconnections
  + a facilitative leadership style and demonstrated skills in community building
  + experience working virtually with a high level of autonomy

### **Commitment to Open**

* + knowledge and examples of open documentation and collaborative approach to research/project build
  + a demonstrated commitment to approaches that advance the open web

**In addition to the criteria above, candidates for the Senior Fellowship will:**

* Be able to begin the Fellowship in September 2024, if selected.
* Have working fluency in English

### **Additional resources**

* [Fluxx 101](https://docs.google.com/presentation/d/1UiSXtZqvBkdQDEyMLog0v8_Wjb7yxSD9WMfe3jCBUZc/edit#slide=id.p) — tips and tricks for using our application software, Fluxx

**Application Questions**

To help you best prepare to submit your application, we’ve provided the application below. Please note that:

* You must submit your application using the application form on [Mozilla’s Fluxx portal](https://mozilla.fluxx.io)
* You will not be able to work on and save responses in the registration; you must complete and submit your registration in one session. You will, however, be able to save responses in the full application.
* Your application must be submitted in English. However, we encourage applicants to use free translation services. Applications will be reviewed based on their conceptual strength, not quality of language.
* Fluxx is not mobile-friendly. Plan to complete your application using a laptop or desktop computer.
* The character counts below include spaces. To avoid copy-and-paste issues, it may be easiest to type your answers directly into the Fluxx application.
* Only click the ‘Submit’ button when you have completed the application. Once you submit, you will no longer be able to edit.
* If you need to edit your contact info or need additional assistance using Fluxx, please reach out to: [grants@mozillafoundation.org](mailto:grants@mozillafoundation.org).

**Registration questions (due by 3PM GMT on 17 April)**

*Required questions are marked with an asterisk.*

| Applicant Name\* |
| --- |
| [50 characters] |

| Applicant Email\* |
| --- |
| [50 characters] |

| LinkedIn |
| --- |
| [50 characters] |

| Personal Website |
| --- |
| [50 characters] |

| Country of Residence\* |
| --- |
| [50 characters] |

| Current Position\* |
| --- |
| [50 characters] |

| Employer or Affiliation\* |
| --- |
| [50 characters] |

| **How long have you been working at the intersection of technologies and society?**  [select one] |
| --- |
| * Less than 5 years * More than 5 years * More than 10 years * I’m not sure |

| **THEMATIC FOCUS: Please select the issue area with which your work most closely aligns:\*** |
| --- |
| * Consumer issues in the building, deployment and regulation of tech (e.g. reduction of harm, promotion of user privacy, consent and fairness across different communities) * Practical solutions, measures and/or policies in the management of datasets (e.g. increasing transparency and equitability amid current privacy, bias and toxicity challenges) * Increasing transparency, fairness and equity in the design and adoption of AI and machine learning systems by public, humanitarian and development institutions (e.g. finance, health, education, labor, social welfare, immigration, food aid etc.) * Reducing harm, promoting fairness, openness, trust, and accountability in the AI environment (e.g. AI developments and regulatory processes as they relate to adjacent issue areas: competition, labor rights and practice, and supply chain) * Policy and regulatory approaches for promoting openness, trust and accountability in the design and deployment of AI (e.g. climate and sustainability, surveillance of populations, AI enabled warfare etc. * Monitoring and assessment of the implementation and impact of AI related laws and regulations (e.g. oversight mechanisms, enforcement, and the promotion and exercise of people’s rights in the use of technologies) * Policy and regulatory approaches for supporting open source in AI and open innovation around data and business models on the web * Other *[if other, please explain]* |

| **GEOGRAPHIC FOCUS: Select the geography of focus for your work.\*** For this fellowship, we are interested in applications from these key geographies: East and Southern Africa, Europe, Brazil, India and the United States. We also welcome applications from outside of these geographies, particularly those working on issues in Asia Pacific, Latin America, and SouthWest Asia and North Africa (SWANA), as well as representation from indigenous and displaced communities. |
| --- |
| * Eastern Africa * Southern Africa * Europe * Brazil * India * United States * Asia Pacific * Latin America * Southwest Asia and North Africa * Other *[if other, please explain]* |

| **What have your key career achievements been so far and what impact do you think they have had to date?\*** |
| --- |
| [800 characters] |

**Full application questions (due by 3pm GMT on 06 May 2024)**

*Required questions are marked with an asterisk.*

### Problem Statement

### *The Senior Fellowship seeks to provide time, resources, tools, community, and amplification to those working to make trustworthy AI a reality. As part of your full application, you will be asked to provide a summary of the independent project that you seek to undertake as a fellow, including the primary audience/group of stakeholders, important geographic or social contexts, key deliverables, and anticipated impact.*

| **Project Summary: Describe the project you plan to undertake as a Senior Fellow.\***  *What is it? What are the geographical, socio, internet-tech, and/or geopolitical context(s) involved. What is the overall impact you’d like to achieve through the project?* |
| --- |
| [2500 characters] |

| **Will your project achieve any of the below aims?\***  Select all that apply |
| --- |
| * Producing public interest research and writing * Educating the public about a subject or issue * Providing international aid * Providing relief of poverty * Producing or promoting artwork * Advancing scientific research * Combatting prejudice and discrimination * Protecting the environment * Protecting human rights secured by law * None of the above |
| **Please explain your selection above.\*** |
| [800 characters] |

| **Community:\* Who is the primary target audience(s)/stakeholder group(s) for your project? Why and how will you engage with them?\*** |
| --- |
| [1500 characters] |

| **Milestones:\* What are the key deliverables? What are the core milestones towards achieving the deliverables?** |
| --- |
| [1500 characters] |

| **Please select the primary output(s) of your fellowship.\*** Select all that apply. | |
| --- | --- |
| * foundational technology * tooling for dataset governance and management * innovation around data and business models on the web * independent public interest research * investigation into tech platforms * policy research and recommendations * non partisan advocacy and campaigns * connecting social justice movements and civil society organizations * strengthening networks * other [if other, please explain] | |
|
|

### 

| **Why would a fellowship at Mozilla be an ideal platform for your proposed project?\*** |
| --- |
| [1500 characters] |

| **Timeline:\* What would an appropriate timeline look like for your fellowship?**  *Select one. Note that fellowships can range from 1-2 years. The timeline suggested should make sense in the context of the project and deliverables proposed.* |
| --- |
| * 1 year * 1.5 years * 2 years |

| **What level of fellowship engagement would work best for you?** Select one |
| --- |
| * Full-time * Part-time (50%) |

| **Share a URL to a video of a talk/presentation you have given or a blog/article/opinion piece you have published that is related to your work:** |
| --- |
| [URL] |

### 

### Professional Reference

### *Provide a professional reference who can speak to your work. We may contact this person as part of the application review process. Additionally, please note that a letter of recommendation is not required as part of this application. If you know of someone who would like to submit a recommendation/endorsement on your behalf, please have them send it to* [*fellowships@mozillafoundation.org*](mailto:fellowships@mozillafoundation.org)

| Name\* |
| --- |
| [50 characters] |

| Title\* |
| --- |
| [50 characters] |

| Institution\* |
| --- |
| [50 characters] |

| Email\* |
| --- |
|  |

| Nature of relationship\* |
| --- |
| [200 characters] |

| I give Mozilla permission to contact my professional reference.\* |
| --- |
| yes/no |

### Additional Information

**Demographic Information**

| Mozilla is especially interested in receiving applications from members of the Global Majority or Global South; ​​Black, Indigenous, and other People of Color; women, transgender and/or gender diverse applicants; migrant and diasporic communities; and/or persons coming from climate displaced/impacted communities, (e.g. Most Affected People and Areas). We are offering this optional space for you to share information about your identities and lived experiences because we are interested in understanding more about your social identity to ensure equitable access and prioritize opportunities for all applicants. |
| --- |
| [800 characters] *[optional]* |

| **How did you hear about this opportunity?** |
| --- |
| * Mozilla Website * Blog * Twitter * Friend/colleague * Newsletter * Mozilla staff * Mozilla fellow * Organization * Other [text field, 100 characters] |
| *If [Mozilla staff/Mozilla fellow/Organization] are selected in the drop down above, please provide the name(s):* |
| [200 characters] |

| **Have you participated in Mozilla programs/events?** |
| --- |
| [yes/no][*optional]* |
| *If yes, please select which ones:* |
| * Mozfest * Open Leadership Training * Global Sprint * All Hands * Fellowship * Grants/Awards * Other [text field] |

| **Have you previously received funding from Mozilla Foundation?** |
| --- |
| [yes/no]*[optional]* |
| *If yes, please provide more information:* |
| [800 characters] *[required, if yes was selected above]* |

| **Was a translation tool/service used to complete this application?**  We encourage the use of translation support to complete applications because we recognize that we are requiring applications to be completed in English and that English is not a primary language for many people. Applications are reviewed for conceptual strength, not quality of language, and we are asking this question to support reviewers to read the application according to how it was prepared. |
| --- |
| [yes/no]*[optional]* |

| **Is there anything else you’d like to share with us regarding your application?** |
| --- |
| [800 characters] |

### Attachments

* **Resume/CV**\* (required)
* **Additional Project Information/Documentation** (optional)

[tickbox] I have attached my Resume/CV.

[tickbox] By clicking 'Submit' I agree to the [Mozilla Privacy Policy](https://www.mozilla.org/privacy/).